

Kingswood Estate Project Impact Report



Modern Building **Traditional Values**



INTRODUCTION

Elkins Construction are committed to delivering meaningful and impactful social value to maximise the benefits for the local community.

We are pleased to share the activities we have delivered on the Kingswood Regeneration Scheme in line with our social value commitments .

We have worked closely with our client, tenant representatives, local charities, schools and various organisations to identify which activities would be of the most benefit to the local community.



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PROJECT OVERVIEW:

- The Kingswood Estate is included in Southwark Council's Quality Homes Investment Programme (QHIP), as part of a 10-year programme of improvement works.
- The scheme was broken into three programmes; Internal Works, External Works and Flat Roof Replacement Works.
- Consultation with residents started in 2017. Works commenced in Spring 2021 and were completed in Winter of 2024.
- Works included; roofing repairs and replacements, window overhauls, brick and concrete repairs, communal lighting, communal decorations, FRA works, kitchen and bathroom replacements, internal electrical works, installation of mechanical ventilation systems, External Wall Insulation and central heating overhauls as part of a large retrofit drive.

IMPROVEMENTS



360 Kitchens Replaced



360 Bathrooms Replaced



350 Electrical Upgrades



165 Windows Renewed &
550 Windows Repaired



565 Front Doors Replaced



420 Mechanical Vents
Installed



8 Flat Roofs Replaced



34 blocks had Communal
Decorations



379 Central Heating upgrades
and 81 Boiler replacements



360 Properties had works to
tackle condensation, damp
& mould

DELIVERING TRAINING & SKILLS FOR THE NEXT GENERATION

We have worked with local primary and secondary schools as well as the charity, Construction Youth Trust, to deliver training and skills for entering the workplace and actively promote Construction as a career choice for the next generation.

Employees across various departments have volunteered their time to discuss their own journeys and give a broader insight of the industry, these include; HR Professionals, Contracts Managers, H&S officers, Estimators, Site Managers and Resident Liaison Officers.



1156 Pupils supported by our educational activities



118 hours volunteered by staff to deliver activities



24 NEET's attended employability sessions



Throughout the project we engaged with The Norwood School, located one mile away from the project. We attended their career fairs and provided employment advice to their pupils aged 11-18. Students in years 10-12 also benefitted from employment workshops.

We partnered with charity Construction Youth Trust, to deliver mock interviews, CV writing skills and employability workshops across five schools in the borough, reaching over 150 students. These workshops give young people the opportunity to build positive relationships with local employers and prepare them for the world of work.



We have hosted site visits for 18–25-year-olds not in employment, education or training (NEET's). Giving attendees an insight to the day to works on live construction sites and the many roles available within the industry. All attendees also benefited from an employability session, advising on routes into the industry.

EMPLOYMENT AND SKILLS

A project of this scale, with the volume of works specified, presents some exciting employment opportunities across a large variety of roles.

We have a responsibility to ensure opportunities are accessible to local people and help address unemployment in the community. We work with our supply chain to maximise opportunities and always encourage them to employ a local workforce.



Over 500 jobs created by this project



45 employees have benefited from professional development



10 apprentices were employed on this project



We held a recruitment fair in partnership with our supply chain offering over 50 vacancies to local people. The event was well attended with several local people going into employment in labouring, scaffolding, HGV driving, window installation and various trainee positions.

We have employed 10 additional apprentices under this contract, 5 of these live in the borough of Southwark. The contract has also provided fantastic opportunities for our existing apprentices to learn a wide range of new skills. Apprentices are supported by our supply chain and employees.



The continued professional development of our staff is essential to the successful delivery of all projects. Ensuring our staff have the necessary skills to not only carry out their role but to also mentor and guide our apprentices and trainees means the people filling those positions are receiving the highest standard of training.

DELIVERING INITIATIVES & SUPPORTING CHARITIES

We have worked with resident groups, charities and organisations to understand the needs of the local community. We brought added value to the projects, programs and initiatives they are already delivering and identified any additional ways that we could support and deliver new initiatives to benefit the whole community.

We have a focus on initiatives that have a long-term impact and building positive relationships with local people. We are proud of the initiatives we have delivered on this project and the added value we have brought to the community.



Over £39,000 invested in community causes & charities



Over 90 hours volunteered by staff to support initiatives



Over 40 initiatives delivered on this project



We partnered with Pecan, a food bank based in Southwark that supports 800 local people each year. As well as donating essential food items provided to us by the charity, our team also used one of their volunteer days to support a collection in November 2022, helping to raise essential funds for the charity.

The site team took the lead on the 'take one leave one' initiative. Supporting the charity which helps the homeless and those experiencing hardship by inviting those in need to take a coat and those wanting to help to leave one. The stand was incredibly well received by the residents who also took ownership of maintaining the stand.



The project has enabled us to continue to support local food growing charity, Edible Rotherhithe. The charity works in local primary schools across Southwark teaching young people the importance of healthy foods and teaching them new and exciting recipes. In February 2023, the site team used one of their volunteer days helping to set up a new school project



WORKING WITH THE

COMMUNITY

We worked closely with the residents of the estate, as well as Dulwich Wood Primary School and not-for-profit organisation Kingswood Arts to get an understanding of the initiatives that were important to the local community.

This often involved supporting existing initiatives, such as providing funding for events and volunteering our time to assist in delivering them.

Working directly with the community allows us to build strong relationships with the people who are affected by our works and enables us to reach more people than delivering initiatives on our own.



We partnered with residents to preserve their memorial garden whilst works took place. Our staff volunteered to move the plants and clear the area and once works were completed these were reinstated. The residents have been provided with gardening materials and we have supported them to create a gardening group to continue the maintenance.

Kingswood Estate T&RA (KETRA) do amazing work with the community, and we have been proud to support their school holiday clubs, Christmas parties and food bank, enabling us to reach more residents. During our time on the project, we have donated over £4,000 in support of their various activities.



Kingswood Arts is a not-for-profit organisation, reviving a 19th century building in the estate to serve the community by offering free and affordable creative arts activities and events. We have donated over £5,000 to the organisation supporting their launch, annual fundraisers, family fun days and Christmas markets.

LONG TERM IMPACT INITIATIVES

The Social Value we deliver has the potential to improve the social, economic and environmental wellbeing of local communities for the long term.

By building on our existing relationships with Dulwich Wood Primary School and Kingswood Arts (and with the support of our supply chain), we have been able to leave a truly positive impact on this community for years to come.

Supporting initiatives that have significantly improved educational facilities and are providing much needed facilities and opportunities to local young people we are incredibly proud of the mark we have left!



In Spring 2023 we were approached by a year 5 student looking for a sponsor of Dulwich Wood Primary Football kits as they were the only league in the area without one. The students worked together to design the kits and invited us to the big reveal assembly. We think the kits look great and we are proud sponsors.

To further their work with young people, Kingswood Arts have built a recording studio and youth club in the previously unused basement space. The sessions will help young people to build skills, support mental health and can help divert them from gangs, crime and anti-social behaviour. Elkins Construction were pleased to donate £6,000 towards this initiative.



Dulwich Wood Primary School had been fundraising for many years to bring their idea of an outdoor science area to life, helping to improve the facilities for the children and spark a new interest in learning. We were keen to support this and with the help of our supply chain we raised a total of £17,195, allowing the school to finally deliver on their vision.

A WORD FROM OUR DIRECTORS

"Giving back to the communities where we work is at the heart of what we do. We are committed to providing opportunities for local people through employment, apprenticeships and work experience and take the lead in developing community projects to help improve local environments."



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For more information on the Social Value we deliver please contact Social Value Manager, Ayesha Wright;

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